



*Agenzia Italiana
per la Cooperazione allo Sviluppo
Khartoum*

POVERTY ALLEVIATION PROJECT
PER GLI STATI DI KASSALA E RED SEA

AID 10017

The ITALIAN AGENCY FOR DEVELOPMENT COOPERATION in Sudan in the framework of the initiative “Poverty Alleviation Project per gli Stati di Kassala e Red Sea – AID 10017” invites interested and qualified applicants to participate in the selection for the position of

AGRICULTURAL TECHNICIAN

COD: AGR TECH 01/18

<i>Position</i>	Agricultural Technician
<i>Brief description</i>	Support the Project Staff in the overall organization and management of the activities related to the farming sector and specifically to crops, vegetables and fruiting and forest trees production in Kassala State.
<i>Duty station</i>	Kassala State
<i>Duration</i>	12 months, with 3 months probation time
<i>Salary</i>	Euro 760 gross/monthly
<i>Starting</i>	After selection procedure conclusion
<i>Deadline</i>	April 27th 2018

1. ROLE and RESPONSABILITIES

- To support the planning, organization, and implementation of crops, vegetables, fruiting and forest trees production in Kassala State and in the localities where the project activities are carried out;
- To plan and provide technical support to the beneficiaries of the localities interested by the intervention;
- To implement and maintain good and close relationships with communities and local Authorities (formal and informal) at Locality and State Ministry level;
- To collect technical data and keep contacts with Agencies, Ministries, suppliers and any other provider of technical material and information;
- To support the development of technical assistance and extension services, organizing technical trainings, in collaboration with Ministry of Agriculture;
- To support the project staff in Kassala State in collecting information and quotations for the activities of the Project.
- Any other assignment related to his field of competence reasonably requested by the Programme Coordinator.

2. PROFESSIONAL REQUIREMENTS

- Previous experience in the field of agriculture (public and private sector) with technical and operational tasks.
- Broad field experience in farming activities like cropping techniques, agronomical practices, mechanization and irrigation management, soil and water conservation management, etc.
- Diploma or degree in agricultural science or related studies which include at least basic agricultural studies (e.g. agronomy, cropping science, etc.).
- Languages: fluent in English (speaking and writing) and Arabic (speaking and writing).
- Ability to interact with people holding different social and cultural background.
- Ability to use computers.

3. PREFERENTIAL REQUIREMENTS

- Long-term experience in the field of rural development (public and private sector) with specific reference to extension services and information dissemination methodologies
- Proved experience in natural resources management
- Proved skills in organising and managing staff.
- Advanced knowledge of GIS or mapping software.
- Previous experience in international development, preferably with international agencies

4. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission nominated by the Head of Office in Khartoum according to the following criteria: education, experience, competencies and preferred requirements (Max 70 points).

Verification of the possession of the essential and preferred requirements according to the documentation presented by the candidate, with reference to the academic titles obtained and the professional experience gained.

Interview (Max 30 points).

The interview will be carried out in person at the premises AICS Office in Kassala or through audio/video connection (e.g. Skype).

No reimbursement will be granted to those travelling to Kassala for the interview.

5. HOW TO APPLY

The applicants must submit a written and signed declaration request to be admitted to the selection procedure. The request must state:

- Full name;
- Nationality and Residence;
- Absence of criminal convictions;
- Studies (place, school, and date of issue);
- Valid Phone Number;
- Valid e-mail address;

The submission of the declaration duly signed should also indicate the number of the **vacancy announcement (AGR TECH 01/18)**. The applicant must attach to the application request:

- Curriculum vitae in English.
- Motivation letter in English.
- Copy of the Academic Certificate in English.
- Copy of valid Passport/ID Card.

The applicant must communicate any changes occurring after the submission of the application for this vacancy. The application and all attachments should be received before 12:00 pm (UTC +2) on the 27th of April 2018 with the following modalities:

1. Via email at recruitment.aics@coopitsudan.org mentioning in the subject the vacancy number: **AGR TECH 01/18**.
2. In closed envelope to Italian Agency for Development Cooperation, AICS, Kassala Office, Aldereja block 11, house 150, Khartoum. Please mark the outside of the envelope with "**PROFESSIONAL VACANCY ANNOUNCEMENT– AGR TECH 01/18**".

6. EXCLUSION FROM SELECTION PROCEDURES

Applications containing the following defects will not be considered:

- a) Applications made without having all requirements described in this announcement.
- b) Application received after the deadline stated in this announcement.

7. RESULTS OF THE SELECTION

Only the short-listed candidates will be informed of the results of the selection process.

8. PROTECTION CLAUSE

At any stage of the selection process, the Italian Agency for Development and Cooperation in Khartoum has the right at its own complete discretion to terminate the recruitment process.

Khartoum, April 12th, 2018

Head of Khartoum Office
Vincenzo Racalbuto