



*Agenzia Italiana
per la Cooperazione allo Sviluppo
Khartoum*

POVERTY ALLEVIATION PROJECT
PER GLI STATI DI KASSALA E RED SEA
AID 10017

The ITALIAN AGENCY FOR DEVELOPMENT COOPERATION in Sudan in the framework of the initiative “Poverty Alleviation Project per gli Stati di Kassala e Red Sea – AID 10017” invites interested and qualified applicants to participate in the selection for the position of:

INCLUSIVE AGRICULTURE OFFICER

COD: INCLU_AGRI/01/19

<i>Position</i>	Inclusive Agriculture Officer
<i>Brief description</i>	Support the Project Staff in the overall organization and management of the activities, with a particular focus on gender mainstreaming and inclusion of vulnerable women in the project activities, in the Red Sea State
<i>Duty station</i>	Red Sea State
<i>Duration</i>	9 months
<i>Salary</i>	Euro 400 net/monthly
<i>Starting</i>	At the end of the recruitment process
<i>Deadline</i>	March 26th 2019

Background

The initiative “Poverty Alleviation Project”, funded and implemented by the Italian Agency for Development Cooperation, promotes the economic development of the rural areas in the States of Kassala and Red Sea in eastern Sudan. More specifically, the project has been designed to improve food security and livelihoods of the most vulnerable people, with particular focus on women and children, by increasing the land’s agricultural productivity and allowing them to access the local markets. Target of this contract will mainly be the localities of Sinkat, Tokar and Haiya, some of the remotest, poorer, under-serviced and most drought-affected areas in the Red Sea State.

General context

1. Agriculture is one of the most important sectors in Sudan, both in terms of GNP generated and of people employed within the sector or with livelihoods strictly connected to and dependent from it.
2. The Red Sea State is one of the most drought-affected States of Sudan and the one with the highest rates of undernourishment and malnutrition, with consequent high stunting and wasting rates.

3. AICS, with the initiative AID 10017 “Poverty Alleviation Project in the States of Kassala and Red Sea”, is implementing activities in several localities of the Red Sea State through a number of national Non-Governmental Organisations
4. The activities aim at improving the rural livelihoods mainly through the construction/rehabilitation of water systems, the use of Good Agricultural Practices for horticulture and sorghum production, production and improvement of green fodder and the establishment of farmers’ associations or community farms.
5. Women play a fundamental role in nutrition and agriculture and are therefore an important direct beneficiary of the project, in the value chain as well as in the policy level within governmental institutions.

1. ROLE and RESPONSIBILITIES

Ensure a strong communication and follow up with all the women beneficiaries of the project, in order to understand their perception of the activities, their ideas, their complaints, allowing the project staff to adapt to new needs and situations and to better integrate gender across project implementation period. Specific monitoring tools such as FGDs should be applied.

- Support and monitor the activities of the women associations related to the drying and the sale of vegetables.
- Support the national NGOs with a contract with AICS in all their activities.
- Support and monitor the home gardening activities with women groups.
- Collect and analyse data on agriculture and production, with a particular focus on the role of women and utilising gender sensitive data. Explore the possibility of conducting market assessment or business analysis specifically focused on female farmers and businesswomen.
- Perform a technical evaluation of all the activities.
- Liaise with the State Ministries and their departments.
- Develop a new strategy for current and future activities, in particular for future collaborations with other AICS projects and ensuring especially synergies with other gender programmes/projects.
- Support the project’s agricultural technician in all its activities.

2. PROFESSIONAL REQUIREMENTS

- Experience in working in agricultural projects within a development cooperation context
- Experience in setting up business-oriented activities in local rural communities
- Experience in dealing with local communities, especially with vulnerable groups such as women
- Experience in gender mainstreaming and gender sensitive data collection
- Languages: fluent in English (speaking and writing) and Arabic (speaking and writing).
- Ability to write clear reports
- Education: University degree in Agronomy or equivalent

3. PREFERENTIAL REQUIREMENTS

- Work experience in Red Sea State
- Work experience with AICS or any other development organizations

4. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission nominated by the Head of Office in Khartoum according to the following criteria: Education, experience, competencies and preferred requirements (**Max 70 points**)

Verification of the possession of the essential and preferred requirements according to the documentation presented by the candidate, with reference to the academic titles obtained and the professional experience gained.

Interview (**Max 30 points**)

The interview will be carried out in person at the premises AICS Office in Port Sudan or through audio/video connection (e.g. Skype).

No reimbursement will be granted to those traveling to Port Sudan for the interview.

5. HOW TO APPLY

The applicants must submit a written and signed declaration request to be admitted to the selection procedure. The request must state:

- Full name;
- Nationality and Residence;
- Absence of criminal convictions;
- Studies (place, school and date of issue);
- Clearance for duty;
- Valid Phone Number;
- Valid e-mail address;

The submission of the declaration duly signed should also indicate the number of the **vacancy announcement (INCLU_AGRI/01/19)**. The applicant must attach to the application request:

- Curriculum vitae in English.
- Motivation letter in English.
- Copy of the Academic Certificate in English.
- Copy of valid Passport/ID Card.

The applicant must communicate any changes occurring after the submission of the application for this vacancy. The application and all attachments should be received before 12:00 pm (UTC +2) on the **26th March 2019** with the following modalities:

1. Via email at: recruitment.sudan@aics.gov.it mentioning in the subject the vacancy number: **INCLU_AGRI/01/19**.

2. In closed envelope to: Italian Agency for Development Cooperation, AICS, Port Sudan Office, West Comboni School, Barka Building; Please mark the outside of the envelope with **“PROFESSIONAL VACANCY ANNOUNCEMENT- INCLU_AGRI/01/19”**.

6. EXCLUSION FROM SELECTION PROCEDURES

Applications containing the following defects will not be considered:

- a) Applications made without having all requirements described in this announcement.
- b) Application received after the deadline stated in this announcement.

7. RESULTS OF THE SELECTION

Only the short-listed candidates will be informed of the results of the selection process

8. PROTECTION CLAUSE

At any stage of the selection process the Italian Agency for Development and Cooperation in Khartoum has the right at its own complete discretion to terminate the recruitment process.

Khartoum, 11th of March 2019

Head of Khartoum Office
Vincenzo Racaluto

