



ITALIAN AGENCY
FOR DEVELOPMENT
COOPERATION



Strengthening a Decentralized Health System for protracted displaced populations (HealthPro) in al Fasher and Nyala – North and South Darfur States
ABAC Reference: T05-EUTF-HOA-SD-73-01
CUP H82C19000120005

‘Humanitarian Development Nexus: Strengthening a Decentralized Health System for protracted displaced population in North and South Darfur –HEALTH PRO’
Program funded by the European Union and implemented by the Italian Agency for Development and Cooperation
Delegation Agreement no. T05-EUTF-HOA-SD-73-01

PROFESSIONAL VACANCY ANNOUNCEMENT NO. 1/HEALTHPRO/2020

PROGRAM TECHNICAL COORDINATOR

The Italian Agency for Development Cooperation – Khartoum Office intends to recruit a **Program Technical Coordinator** in the framework of “Health Pro” Project (hereafter referred to as “the Program”), financed by the European Union and implemented by the Italian Agency for Development Cooperation (AICS).

The employment contract will be of 12 months, including two-months of probation period, and is renewable subject to Program’s needs, availability of funds and satisfactory performance.

PROGRAM DESCRIPTION

The Program is based on **EU Trust Fund** objective *Strengthening a Decentralized Health System for protracted displaced populations in North and South Darfur*, addressing protracted displacement, with an emphasis on protracted urban displacement.

Main scope of the Program is promoting durable solutions for displacement-affected communities and access to quality health services in target localities in North and South Darfur, strengthening the different building blocks of the decentralized health system.

The most crucial intervention areas are:

- 1) Investing in capacity building of human resources for health system at the level of front line providers;
- 2) Improving the status of the PHC facilities and availability of supplies;
- 3) Enhancing access and quality of the “Basic Package of Health Services”, Reproductive Health and Nutrition Services to the served population;
- 4) Increasing the level of integration of care at community level through community involvement and awareness raising on health risks practices and behaviours;
- 5) Strengthening the Public Health System at locality level to improve health service accessibility for host communities and migrants/refugees/IDPs.

Expected start of employment: 15.05.2020, if the selection process is completed.

Duty station: Khartoum with duty travels in the areas of intervention (Darfur).

Remuneration: salary and benefits are offered in accordance with the Italian Cooperation terms of employment and salary scale for international staff working in overseas offices depending on the level of experience of the selected candidate Maximum gross annual salary including benefit: 108.000,00 Euros

1. KEY FUNCTIONS

The **Program Technical Coordinator** provides support in the implementation of the Action to the Head of AICS Office in Sudan, who is the direct supervisor. She/he will carry out her/his duties and responsibilities in close coordination with AICS Operational Verifier. The Program Technical Coordinator is the technical manager for the implementation of the Action (ANNEX I) and she/he manages and coordinates the Program Management Unit (PMU) in order to carry out the planned activities and achieve the expected results.

In particular, the Program Technical Coordinator will be directly responsible to:

- Liaise with EU Delegation regarding the implementation of the Action, in collaboration with AICS Khartoum and AICS Rome;
- Ensure full coordination with Federal and States Ministry of Health MoH, Locality Health Authorities, Health Partners and Institutional Stakeholders
- Ensure full alignment of the intervention to Sudan National Health Policy, strategies and programs.
- Formulate / implement the General Operational Plan of the program in close coordination with the Program Management Unit, in particular with the Program Legal/Administrative/Financial Manager and under the supervision of AICS Khartoum Head of Office;
- Manage, in coordination with the Program Legal/Administrative/Financial Manager, the Budget of the Action following AICS Head of Office instructions and under the supervision of AICS Khartoum administrative Office;
- Initiate technical activities as Operational Initiator;
- Coordinate technical assistance activities (i.e. capacity building at community and institutional levels based on priorities of national counterparts);
- Prepare the terms of reference (ToR) for the selection of technical experts for long and short missions;
- Prepare technical specifications for grants, tenders and calls for proposal for services, works and supplies contracts in coordination with the Program Legal/Administrative/Financial Manager and Procurement officer;
- Ensure systematic supervision on project implementation and report on intervention progress and challenges to AICS Head of Office and the Operational Verifier.
- Monitor the technical and financial implementation of the awarded contracts;
- Ensure the timely preparation of all technical reports (Annuals and final reports to be submitted to the EU Delegation), in close collaboration with the legal / administrative / financial Manager for the financial component;
- Provide technical assistance during appraisal missions of external evaluators and of EU Commission representatives;
- Provide assistance and facilitate internal and external Audits;
- Promote communication and visibility activities, according to EU and AICS guidelines and the Agreement's Communication Plan, under the supervision of AICS Khartoum Head of Office (ie. Media relations, organization of events and EU Delegation and / or other institutional visits);
- Ensure coordination and synergies with all other Humanitarian and Development initiatives implemented by AICS and provide expertise for highest impact and results;
- Perform any other activity required for the correct implementation of the Program.

2. REQUIREMENTS

Essential requirements

I. Education:

- a. University degree (level 7/6 - European Qualification Framework EQF) in medicine, public health or related areas.

The candidates can avail themselves of the equivalences for the admission to public competition, published on the web-site of the Ministry of the Education, University and Research www.miur.it. Other degrees/diplomas (level 6 European Qualification Framework EQF) will be considered when matched with qualified professional experience in the sector of intervention.

II. Language:

- b. English both written and spoken: C1 European level.
- c. Italian, if not mother tongue, both written and spoken: C2 European level.

III. Experience and competencies:

- d. At least five (5) years' post-graduate progressive experience in the Health sector.
- e. Minimum three (3) years' previous experience as Program Coordinator in Health Development Programs with managerial and coordination responsibilities with international organizations and/or governmental and non-governmental bodies, including CSOs and Local authorities.
- f. Computer literacy (MS Office packages, spread sheets, Email/Outlook and internet).

The following preferred requirements will also be taken into consideration:

- Experience in managing EU Delegation Agreements.
- Knowledge of the Italian and European procurement procedures (PRAG)
- Post-graduate degrees (Master-Doctorate) in disciplines related to the position.
- Specialised courses in international cooperation.
- Previous experience in the Region or African Countries.

3. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission, appointed by the AICS Head of Office, according to the following criteria:

Education, experience, competencies and preferred requirements (Max 70 points)

Verification of the possession of the essential and preferred requirements according to the documentation submitted by the candidate, with reference to academic titles and professional experience.

Candidates scoring **at least 40 points** will be included in the shortlist and will be invited for an interview.

Interview (Max 30 points)

The interview will be carried out through audio/video connection (e.g. Skype), or at the premises of the Italian Agency for Development Cooperation in Khartoum.

English competencies, communication skills and PRAG knowledge will be verified during the interview.

No reimbursement will be granted to those travelling to Khartoum for the interview.

Candidates scoring at least 60 points at the end of the process will be included in a final list of endorsed candidates valid till the end of the program.

Youngest candidates will be preferred in case of a final equal score.

4. HOW TO APPLY

The submission of the application, duly signed, should indicate the number of the vacancy announcement. The application shall be written in English and include the attached form Legally Binding Statement (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445), indicating:

- a. Surname, name, date, and place of birth.
- b. Residence.
- c. Citizenship.
- d. Italian citizen only: specify the name of the municipality where the applicant is registered for the electoral roll or AIRE residence;
- e. Fully enjoy political and civil rights
- f. Statement of Fitness for Work

- g. Not having received, in the three years preceding the expiry date of this notice, a poor performance evaluation in the context of contracts signed with AICS offices;
 - h. Not being subjected to legal actions related to the application of preventive, administrative and civil law measures recorded in criminal records, in Italy or abroad;
 - i. Not having been convicted of any criminal offence and not having pending criminal or accounting proceedings, in Italy and abroad;
 - l. Not having been relieved, suspended or dismissed from any employment relationship with a Public Administration, in Italy or abroad;
 - m. Academic certificates indicating the dates of issue and the names of Institutions.
- Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall also include:

1. Signed motivation letter in English.
2. Copy of valid Passport.
3. Signed Curriculum vitae and language passport in English (Europass format).
4. Signed declaration to be immediately available to hold the appointment

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy. The signed application and all attachments should be received **before 12:00 pm (noon Central European time) on April 20th 2020** at the following email address: recruitment.sudan@aics.gov.it.

We encourage applicants to submit the application well before the deadline date. The subject of the email **must** contain the vacancy announcement number:

5. EXCLUSION FROM SELECTION PROCEDURES

Applications containing the following defects will not be considered:

- i. Application without all documents listed at point 4. of this announcement;
- ii. Applications without essential requirements a, b, c, d, e, f, g, h at point 2. of this announcement;
- iii. Application not signed;
- iv. Application received after the deadline stated in this announcement.

Both successful and unsuccessful candidates will be notified of the result.

6. RESULTS OF THE SELECTION

Candidates' ranking will be published on AICS Rome and AICS Khartoum website.

7. PROTECTION OF PRIVACY

The candidates will give their consent to the use of their personal data for this selection process (GDPR 2016/679; Italian D.Lgs 196/2003 – for the parts compatible or not regulated by the European Regulation; Italian D.Lgs 101/2018).

8. PROTECTION CLAUSE

At any stage of the selection process, the Italian Cooperation Agency in Khartoum has the right at its own complete discretion to terminate the recruitment process.

Khartoum, March 12th 2020

AICS Khartoum Head of Office
Vincenzo Facalbutto

