

DEFINITE PERIOD EMPLOYMENT CONTRACT

Name: Giuliana Schirò

Post - Project Officer

Date of Birth:

Domicile:

Fiscal Code:

Marital Status:

Passport No. '

This contract, made on the 31st day of January 2021 between Italian Agency for International Cooperation, represented by Dr. Vincenzo Racalbuto, Head of Khartoum Office Khartoum, (hereinafter called the **EMPLOYER**), and Ms. Giuliana Schirò identified by the above mentioned data, (hereinafter called the **EMPLOYEE**).

- (1) The **EMPLOYER** shall engage the **EMPLOYEE**, and the **EMPLOYEE** shall serve the **EMPLOYER** in the above mentioned post for a period of one year commencing from the 6th of February 2021 up to 5th February 2022.
- (2) The **EMPLOYEE** is appointed to perform and carry out her duties as Project Officer at the Emergency Department at in the framework of the Programme/Project 11994.
- (3) The **EMPLOYEE**'s duties shall be as set out in the annexed **TOR** which constitutes an integral part of this contract. The **EMPLOYEE** hereby acknowledges that he/she has studied and agreed to the aforementioned job description.
- (4) The **EMPLOYEE** shall devote his/her whole time to the duties of her post and shall not, during the continuance of his/her service, engage in private work of any nature, or in any place, whatsoever, with or without pay.
- (5) The **EMPLOYEE** undertakes, faithfully and duly, to carry out, at all times during the continuance of this contract, all proper orders and instructions of the **EMPLOYER**, and to

obey and observe all the laws and regulations applicable to the **EMPLOYER** and prescribed by the competent authority.

(7) The **EMPLOYEE** shall not, directly or indirectly, divulge or communicate any matters concerning the practice, activities or affairs of the **EMPLOYER**, or of any person, company or corporation having dealings with the **EMPLOYER**, to any person whomsoever, whether in the employment of the **EMPLOYER** or not, except so far as may be necessary for the due performance of the **EMPLOYEE**'s duties and the business of the **EMPLOYER**.

(8) The **EMPLOYEE** shall observe the

- **Work Regulations** (annex I),
- **TOR** (annex II),
- **AICS Code of Ethics** (annex III)
- **Penalties Regulations** (annex IV) and any amendment thereof as shall be approved by the Commissioner of Labour or any other competent authority. The **EMPLOYEE** hereby acknowledges that he/she has studied the aforementioned **Work** and **Penalties Regulations** which constitute an integral part of this contract.

(9) By the end of each month the **EMPLOYER** shall pay to the **EMPLOYEE** for her services:

Euro 2.751,39 for Basic salary

Euro 3.286,42 for Cost of Living / Quality Allowance-Risk Allowance

All wages are made up of salary, cost of living; Cost of Living / Quality Allowance; Risk Allowance.

The employee benefits from insurance for invalidity, old-age and survivors at the National Institute of Social Security (I.N.P.S.). The contribution due by the **EMPLOYER** and the **EMPLOYEE** will be deposit by the **EMPLOYER** every month to the National Institute of Social Security (I.N.P.S.).

The Parties acknowledge that the local legislation is manifestly inadequate regarding the forms of mandatory health care. The **EMPLOYER** will guarantee an International Health Insurance comparable with the services provided by the National Health System in Italy.

The employee will benefit from the insurance against accidents at work and occupational diseases in the forms provided for by the National Institute for Insurance against Accidents at Work (I. N. A. I. L.). The contributions due are the sole responsibility of the employer.

The EMPLOYEE must declare at the signature of the contract her fiscal residency and for those having their fiscal residency in Italy, the EMPLOYEEER will act as withholding agent

All payments shall be subject to deductions as shall, from time to time, be decided by the competent authorities.

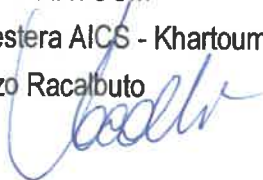
(10) The period of notice of the termination of this contract shall be in accordance with the Labour Act, 1997.

(11) The jurisdiction of any labour dispute between the EMPLOYER and the EMPLOYEE shall be the Court of Rome; the jurisdiction of any labour suit between the EMPLOYER and the EMPLOYEE shall be the Court of Rome.

(12) In the event of any emergency, disaster or catastrophe AICS staff will follow the security protocols of the Italian Embassy in Khartoum.

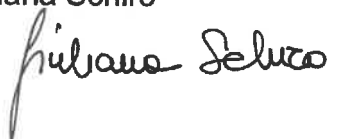
EMPLOYER

AICS KHARTOUM
(Il Titolare della sede estera AICS - Khartoum)
Dr. Vincenzo Raccaluto



EMPLOYEE

Giuliana Schirò



Khartoum, 31st January 2021

Calcolo del compenso lordo spettante a		Schirò 2021_2			
		dal	al	gg	mesi
	<i>durata del contratto</i>	06/02/21	31/12/21	325	10,83
	<i>durata rinnovo</i>			0	0,00
	<i>totale</i>			325	10,83
	<i>Salario lordo mensile</i>				2.751,39
	<i>Indennità + maggiorazione lorda mensile</i>				3.286,42
	<i>lordo contrattuale (salario + indennità + maggiorazione)</i>				65.409,61
	compenso lordo				65.409,61
	imponibile IRPEF (50% su indennità e magg. - art. 51 comma 8 TUIR)		47.608,17		
	imponibile INPS/INAIL		29.806,73		
	Contributo INPS - selezionare: <input type="text" value="36,59%"/>	8,84%	-2.634,91		-2.634,91
	imponibile Irpef		44.973,26		
	imposta lorda		13.953,27		
	altre detrazioni (art. 13 Tuir)		-46,54		
	Ulteriori detrazioni		-		
	detrazioni per carichi di famiglia (riempire foglio "irpef")		-		
	Irpef netta				-13.906,73
	addizionale regionale*				-553,16
	addizionale comunale*				-
	compenso netto totale				48.314,81
	compenso netto mensile				4.460,00
Costo per l'Amministrazione:					
	compenso lordo (A)				65.409,61
	Contributo INAIL a carico committente (C)	0,50%			149,03
	Contributo INPS a carico committente (D)	27,75%			8.271,37
	Consulenza (E)				
	totale costo per il Programma (A + C + D + E)				73.830,01

Calcolo del compenso lordo spettante a		Schirò 2022			
		dal	al	gg	mesi
<i>durata del contratto</i>		01/01/22	05/02/22	35	1,17
<i>durata rinnovo</i>				0	0,00
<i>totale</i>				35	1,17
<i>Salario lordo mensile</i>					2.751,39
<i>Indennità + maggiorazione lorda mensile</i>					3.286,42
<i>lordo contrattuale (salario + indennità + maggiorazione)</i>					7.044,11
compenso lordo					7.044,11
imponibile IRPEF (50% su indennità e magg. - art. 51 comma 8 TUIR)			5.127,03		
imponibile INPS/INAIL			3.209,96		
Contributo INPS - selezionare: <input type="text" value="36,59%"/>	8,84%		-283,76		-283,76
imponibile Irpef			4.843,27		
imposta lorda			1.113,95		
altre detrazioni (art. 13 Tuir)			-185,42		
Ulteriori detrazioni			-116,67		
detrazioni per carichi di famiglia (riempire foglio "irpef")			-		
Irpef netta					-811,86
addizionale regionale*					-59,57
addizionale comunale*					-
compenso netto totale					5.888,92
compenso netto mensile					5.048,00
Costo per l'Amministrazione:					
compenso lordo (A)					7.044,11
Contributo INAIL a carico committente (C)	0,50%				16,05
Contributo INPS a carico committente (D)	27,75%				890,76
Consulenza (E)					
totale costo per il Programma (A + C + D + E)					7.950,92