



بتمويل من الاتحاد الأوروبي
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Humanitarian Development Nexus: Strengthening a Decentralized Health System for protracted displaced population (HealthPro) in al Fasher and Nyala – North and South Darfur States"-

T05-EUTF-HOA-SD-73-01

ANNEX III – PHC STAFF ASSESSMENT

PHC Centre	ID	Position	Gender	Education	Years of Work	Last Training attended	Topic of the training	Job Satisfaction (1-5)	Remain in the same facility? Y/N	Reasons to stay	Reasons to Leave
Utash PHC 1	1	Medical Doctor	F	Bachelor in Medicine	2	2020	Vector transferred disease	1	N		Centre poor work environment. Low economic incentives. No transportation.
	2	Administrative	M	Master in BA	3	2020	Patient Communication	2.5	Y	Providing services to vulnerable population. Colleagues are supportive. Living near the center	
	3	Lab Technician	M	Bachelor in Laboratory	8	2018	Quality control	3	Y	Colleagues are supportive. Living near the center	
	4	Nurse Technician	F	Diploma AHS	1	2021	Practical hospital training	5	Y	Colleagues are supportive. Living near the center gain work experience.	
	5	Nurse Technician	F	Diploma AHS							
	6	Pharmacist Assistant	M	Diploma AHS	9	2021	Rational consumption of drugs	5	Y	Providing services to vulnerable population. Colleagues are supportive. Living near the center	



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	7	Pharmacist Assistant	F	Diploma AHS	7	2021	Rational consumption of drugs	5	Y	Intrested to work in the facility. Colleagues are supportive. Living near the center	
	8	Statistician	F	Bachelor in Economics	3	2022	Report Writing	5	Y	Providing services to vulnerable population. Colleagues are supportive. Living near the center	
	9	MA	M	Diploma AHS	4 Months	2021	Rational use of antibiotics	5	Y	Providing services to vulnerable population. Colleagues are supportive. Living near the center	
	10	Statistician Assistant	F	IT diploma	6	2020	Communication Skills	3	Y	Colleagues are supportive.	
	11	Nurse	F	Diploma	3	2021	Infectious diseases	5	Y	Intrested in the job. Colleagues are supportive. Living near the center	
	12	Guard	M	Pre School	3			2	N		Low Incentive. General situation and work environment
	13		M	primary School	3			4	Y	Living Near The Center	
	14	Guard	M	primary School	3			4	Y	Living Near The Center	
	15	Cleaner	F	Pre School	2			5	Y	Living Near The Center	
	16	Cleaner	F	Pre School	2			5	Y	Living Near The Center	



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Utash PHC 2	1	MD	M	Bachelor of medicine	6 months	2022	Polio disease	5	Y	Staff Collaboration. Community is responsive. And area is safe. To help community	
	2	Administrator	M	Bachelor in Economics	3	2020	Institutional loyalty	5	Y	Help the community. Improve work experience.	
	3	Lab Technician	F	Bachelor of laboratory	3			4	Y	Staff Collaboration. Community is responsive. Convenient work schedule. Close to home	
	4	Nurse	F	Diploma AHS	3			5	Y	Staff Collaboration. Community is responsive. Close to home	
	5	Nurse	F	Diploma AHS	2			1	N		Poor work environment Low incentives.
	6	Nurse	F	Diploma AHS	4 months	2018	Health promotion	5	Y	Help the community. Improve work experience.	
	7	Assistant Pharmacist	M	Diploma	3	2021	Malaria treatment	5	Y	Help the community. Close to home.	
	8	Accountant	M	Bachelor in Economics	2 months			5	Y	Help the community. Close to home.	
	9	Cleaner	F	Primary school	2			5	Y	Close to home Colleagues collaboration	



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	10	Cleaner	F	Primary school	2			5	Y	Close to home Colleagues collaboration	
	11	Guard	M	Pre School	4			1	N		Low Salary. Work related pproblems. No commitment and no cards.
	12	Guard	M	Primary school	4	5 months	Institutional loyalty	4	Y	Close to home Colleagues collaboration	
	13	Worker	M	Pre School	3	2008		5	Y	Close to home Colleagues collaboration	