

FAQ 1_ October 31st 2022

- 1) In the call for proposal, it says at least 400 students successfully graduated according to the national standards. From our previous experience our organisation used to give high-impact preventive trainings to graduating class health professionals which have an immediate impact on the service quality on their immediate assignment. Therefore, can we plan for these 400 students the selected high impact trainings as IMNCI, EPI, BeMOC (Basic emergency obstetric training), CeMOC (Comprehensive emergency obstetric training), RH/Family planning including focused ANC service training, HMIS?

Any proposed trainings should comply with the AHS programs and agree with SMoH operational strategy plan in the State. However, other activities related to reinforce the competencies about emergency responses are now implemented through the grant contracts. A fruitful collaboration with other AICS and EU grant contracts is mandatory.

- 2) Is it possible to establish an electronic Human Resources Information System (eHRIS) as a pilot/learning phase/ one in AHS for future replication?

Any operational activities with the objective to improve HRH in the State is suitable if its sustainability and continuity are guaranteed and aligned with other SMoH needs.

- 3) Duration: The duration is 8 months, which is quite sufficient for the construction work, but some activities may require time (like if we implement EHRMIS), we can hand it over to MoH but still needs follow-up to mature.

At present the duration of the contract cannot be more than 8 months, during the implementation period an extension could be discussed and eventually accepted.

- 4) Is there any recent assessment AICS done related to the current call for proposal? We have adequate information but still, be better if you can share if you have any assessments.

Every available current information is published under this call for proposal.