

**PROJECT OFFICER**

**Vacancy announcement Ref:** 05/12513/2023

**Profile:** Project Officer – National

**Program:** “*SESAMAI*” Support to the national policies and to mother and child health services”  
**AID - 12513/01/0**

**Applicable regulations:**

Law. of 11 August 2014 n.125, entitled: “Disciplina generale sulla cooperazione internazionale per lo sviluppo”. The decree of the Italian Ministry of Foreign Affairs (MAECI) of 22 July 2015 n. 113, regolamento recante “Statuto dell’Agenzia italiana per la Cooperazione allo Sviluppo” ed in particolare in capo terzo, articolo 11, comma 1, lettera c).

Resolution of the Joint Committee of 19 November 2019 n. 101 “Criteria and methods for the selection of personnel not belonging to the Public Administration to be hired with a fixed-term private law contract ruled by the local law with reference to article 11.1 c) AICS statute”.

Decree of the Director of the Italian Agency for Development Cooperation no. 28 of 05 February 2021.

**The Italian Agency for Development Cooperation (AICS) – Khartoum office,**

**intends to recruit a Project Officer in the framework of the Program “SESAMAI - Support to national health policies and maternal and child health services” – AID 12513**

**BRIEF PROGRAM DESCRIPTION**

The project is based on the awareness that the approach to the health of the mother and child in the first years of life cannot be separated from a holistic and integrated vision of the psychophysical well-being of women and children. In addition to basic assistance services during pregnancy, childbirth and the puerperium and the new born, in coordination with the Civil Society Organizations, specific services will be implemented such as early diagnosis of malformations and disabilities of the new born or early diagnosis and accompaniment to the puerpera with postpartum depression. Alongside the eminently clinical aspects, a strong action in the nutritional sector will be associated, to complement the initiative with the necessary attention that must be given to the nutritional dimension in order to develop a synergy that generates a multiplier impact.

**1. CONTENTS AND PURPOSE OF THE ASSIGNMENT**

**Professional Profile:** Project Officer

**Duty station:** Port Sudan / Khartoum

**Type of Contract:** Contract of Employment for Carrying out a Particular Job under article 29/1 of the Labour Act, 1997

**Gross Annual Remuneration:** Euro **20.400,00**

**Contract duration:** 12 months renewable up to the end of the project including 2 months’ probation period

**Expected start of employment:** at the end of the selection process.

**Objective of the assignment:** Under the supervision of the Head of Office and the Project Team Leader, the Project officer will monitor and being in charge of all the project activities on going in Port Sudan and other area of intervention in the Red Sea State, Khartoum is also considered a duty station. She/he will facilitate the communication with the different AICS offices in Sudan.

## **JOB DESCRIPTION**

The Project officer will be directly responsible for:

- collaborate with the Program Coordinator in Khartoum with periodic updates and travels;
- Facilitate relations and information sharing with institutional counterparts, organize meetings for the Program Coordinator;
- assist the project's staff, operationally and procedurally, in the drafting of procurements' procedures needed for the implementation of activities in accordance with the relevant Italian law on public procurements as well as the Practical Guide to Contractual Procedures for EU External Actions (PRAG);
- support the project staff in the drafting of project's reports, studies, evaluations and any relevant script which will be required during the implementation of the program;
- ensuring monitoring of the project's activities providing punctual written reports in English according to the reporting timeframe established by the Program Coordinator;;
- translation of documents (such as letters and agreements) from Arabic into English and vice versa
- rafting of meeting minutes in English;
- ensure the correct archiving of the program documentation both in hard copy and in electronic format;
- support the Programme Manager in the communication with the local authorities and communities, interpreting and translating from Arabic to English and vice versa when needed;
- coordinate with the Administrative Department for the preparation of Project reports;
- perform field visits in the localities of implementation in coordination with the project's staff and the relevant local authorities;
- perform any other task required by the Programme Manager and the Head of AICS Khartoum.

## **2. REQUIREMENTS**

Candidates will be considered eligible for selection on the basis of the following essential requirements, to be fulfilled by the deadline for applications:

- a) Age not exceeding (at the time of signing the contract) that required for retirement by local regulations (60 years), or by Italian regulations (ref. Law 398/87) for candidates' subject to the Italian social security system (67 years);
- b) Being medically fit for employment;
- c) To have acquired the academic qualification required by the selection notice;
- d) To have acquired the professional experience required by the selection notice;
- e) Knowledge of Arabic, English and Italian languages;
- f) To have knowledge and consistent effective use of the main Microsoft Office applications.

The requirements set out in this Article shall be met throughout the duration of the contract.

### **2.1 Essential Requirements:**

- a) Master degree in Medicine, Social Science or any related discipline with a least 3 years professional experience in the field of development cooperation. Other degrees/diplomas will be considered if supported by a qualified professional experience in the sector of intervention of at least 5 years;
- b) Arabic, if not mother tongue C2 International Level.
- c) English both written and spoken C1 European Level;
- d) Italian, knowledge at least at A1 European Level;
- e) At least 4-years previous experience with international organizations and/or governmental and non-governmental bodies, including CSOs and local authorities;
- f) Good knowledge of main software tools (Microsoft Office above all);

### **Preferred requirements:**

- a) Courses and advanced certificate in PCM, International cooperation and humanitarian delivery standards and practices, monitoring and evaluation;

- b) Previous experiences in AICS, International Agencies/INGOs;
- c) previous experience with the Italian and European procurement procedures (PRAG);
- d) previous experience in grant management;
- e) previous experience in initiatives in the Health and in the Social sectors;
- f) be immediately available to hold the appointment.

### 3. HOW TO APPLY

The submission of the application duly signed should indicate the number of the vacancy announcement. The application shall be written in English and include **a Legally Binding Self-declaration**, (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445), indicating:

- a) Surname, name, date and place of birth;
- b) Residence;
- c) Age not exceeding (at the time of signing the contract) that required for retirement by local regulation (60 years), or by Italian regulation (ref. Law 398/87) for candidates' subject to the Italian social security system (67 years);
- d) Citizenship;
- e) Being medically fit for employment;
- f) Full enjoyment of political and civil rights;
- g) Absence of convictions for any criminal offence and absence of any pending criminal and accounting offences both in Italy and abroad;
- h) Not to have been dismissed, dispensed, declared lapsed or fired from employment in a public administration, both in Italy and abroad;
- i) Not having sustained, in the three-year period preceding the date of expiry of the notice, an assessment of insufficiency in the assessment of work done/performed in the context of employment contracts signed with AICS offices other than Khartoum;
- j) To have acquired the academic qualification required by the selection notice;
- k) To have acquired the professional experience required by the selection notice;
- l) To have a written and spoken knowledge of English language, at least level C1 of the Common European Framework of Reference for Languages;
- m) To have a written and spoken knowledge of Arabic language, if not mother tongue at least level C2 of the Common European Framework of Reference for Languages;
- n) To have knowledge and consistent effective use of the main Microsoft Office applications;

Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall be written in English and include:

- 1) Signed Curriculum vitae in Europass format and in English
- 2) Signed Motivation letter in English
- 3) Signed Legally Binding Self-declaration
- 4) Copy of valid passport/ID card

All documents need to be dated and signed by the applicant.

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy.

The application and all attachments should be received at **12:30 pm - Khartoum time on the 24/04/2023** with the following modalities: **recruitment.sudan@aics.gov.it**

The subject of the email must contain the vacancy announcement number **05/12513/2023**

### **3 EXCLUSION FROM SELECTION PROCEDURES**

Applications containing the following defects will not be considered:

- a) Applications made without having all requirements described in this announcement;
- b) Applications received after the deadline stated in this announcement.
- c) Application not signed

### **4 EVALUATION OF APPLICATIONS**

Once the terms of validity of the notice have elapsed, the head of AICS office in Khartoum assesses the admissibility of the applications regarding the presence of the essential requirements and the absence of causes for exclusion. The exclusion is communicated to the candidates concerned. Subsequently, a recruitment commission of three members appointed according to art. 2 of the document approved by the Delibera n.101 of the Joint Committee n.101 evaluates the merits of applications by assigning a maximum overall score of 100 points according to the following criteria:

#### **QUALIFICATIONS (Max 70 points)**

- Additional academic titles than the obligatory one: up to 10 points;
- Language skills: up to 10 points;
- Professional experience: up to 40 points;
- Other qualifications of professional skills: up to 10 points.

#### **INTERVIEW (Max 30 points)**

Candidates who score at least 40 points, in the assessment of qualifications, are invited for an interview. A maximum score of 30 points can be attributed. The interview will be carried out at the premises of the Italian Agency for Development Cooperation in Khartoum.

The interview shall be held in the languages indicated in the vacancy announcement and might assess also with practical tests, the applicant's knowledge and experience, languages skills, his or her ability to carry out the position and any other skills deemed necessary to assess the candidate's profile in relation to the post to be filled.

The invitation for an interview will be communicated by telephone to the number indicated by the candidate in the application. Applicants are not entitled to reimbursement of any costs incurred in connection with the interview.

Following the interview process, a list of candidates is drawn which includes only candidates with an overall score above 60% of the maximum attributable points (60 points).

### **5 RESULTS OF THE SELECTION**

The candidate with the highest score in the ranking list is declared the winner. He/she is informed by email or any other appropriate means. The ranking list remains valid for one year and can be extended for 1 additional year whenever deemed necessary for the implementation of the initiative. In case of a decline by the winning candidate or an early termination of the contract, AICS may assign the position to the next candidate in the ranking list.

In the event of equal scoring, the youngest either female candidate will be preferred.

The ranking list is published on AICS and AICS Khartoum Office website.

In the employment contract between AICS Khartoum and the candidate - selected through the recruitment procedure – both parties can – in the presence of a just cause or a fact of such gravity that

does not allow the continuation, not even provisional, of the employment relationship - withdraw from the contract.

In any case, the employee may withdraw from the contract with a 6 months' notice.

The employment contract foresees the signature of the Italian Agency for Development Cooperation Code of Ethics and Behaviour of staff by the employee according to art. 11, comma 1, let. C) of the Ministry Decree n. 113 July 22<sup>nd</sup> 2015.

## **6 PROTECTION OF THE PRIVACY**

The submission of applications by a candidate implies consent to the use of their personal data, including sensitive data, by personnel assigned to the custody and storage of applications and for the purpose of the selection process. The data processor is the head of AICS Khartoum.

## **7 PROTECTION CLAUSE**

At any stage of the selection process, the Italian Cooperation Agency in Khartoum has the right at its own complete discretion to terminate the recruitment process.

## **8 TRANSPARENCY**

This vacancy announcement is published on AICS Rome and AICS Khartoum website.

Khartoum, 26/03/2023

**The Head of AICS Khartoum Office**  
**Michele Morana**